

THE WORLD'S BEST ARMY

# *America's Army*



**General Dennis J. Reimer**  
**Chief of Staff, Army**

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# *Agenda*



- **Vision**
- **Fundamental Truths**
- **Command Philosophy**
- **Need Your Help**

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# *Environment*

## Diminishing Resources



**450,000 Decrease in Personnel**

**40% Decrease in Budget**

**35% Decrease in Materiel Base**

**650 Installations Closed  
(World-Wide)**

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## Expanding Missions

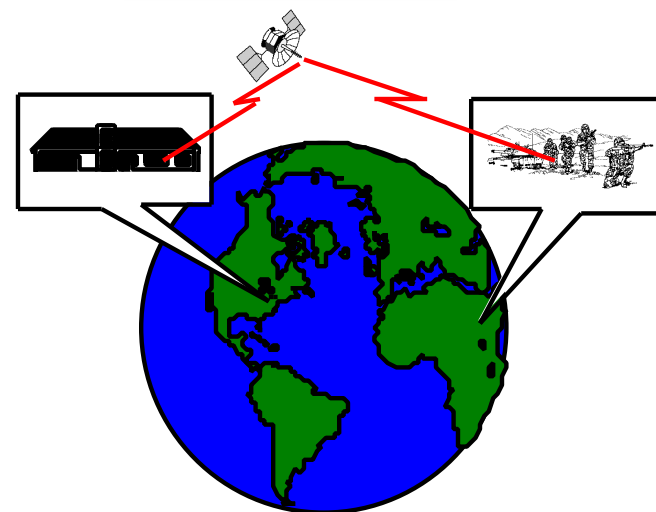
**125,000 Soldiers Stationed Overseas**

**Daily Average of 19,000 Soldiers  
Deployed to 77 Countries**

**300% Increase in  
Operational Deployments  
Since 1990**

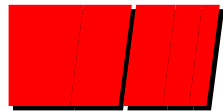


## Global Village CNN Factor

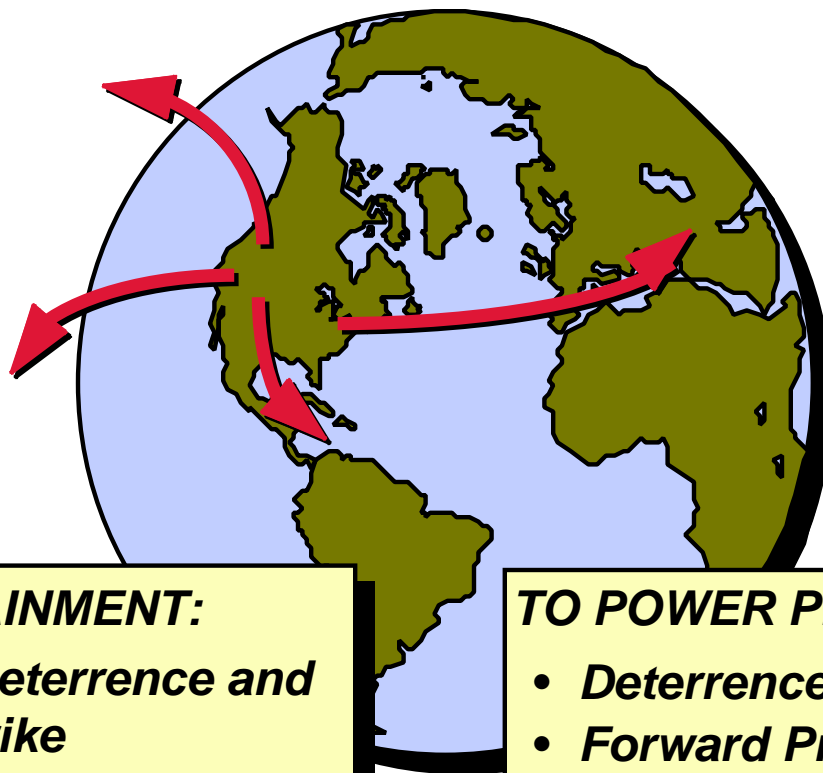




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# ***Change of Mission***



## ***FROM CONTAINMENT:***

- ***Strategic Deterrence and Counterstrike***
- ***Forward Deployed***
- ***Reinforcement***
- ***Mobilization***

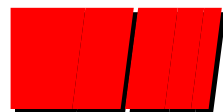
## ***TO POWER PROJECTION:***

- ***Deterrence and Defense***
- ***Forward Presence***
- ***Crisis Response***
- ***Reconstitution***

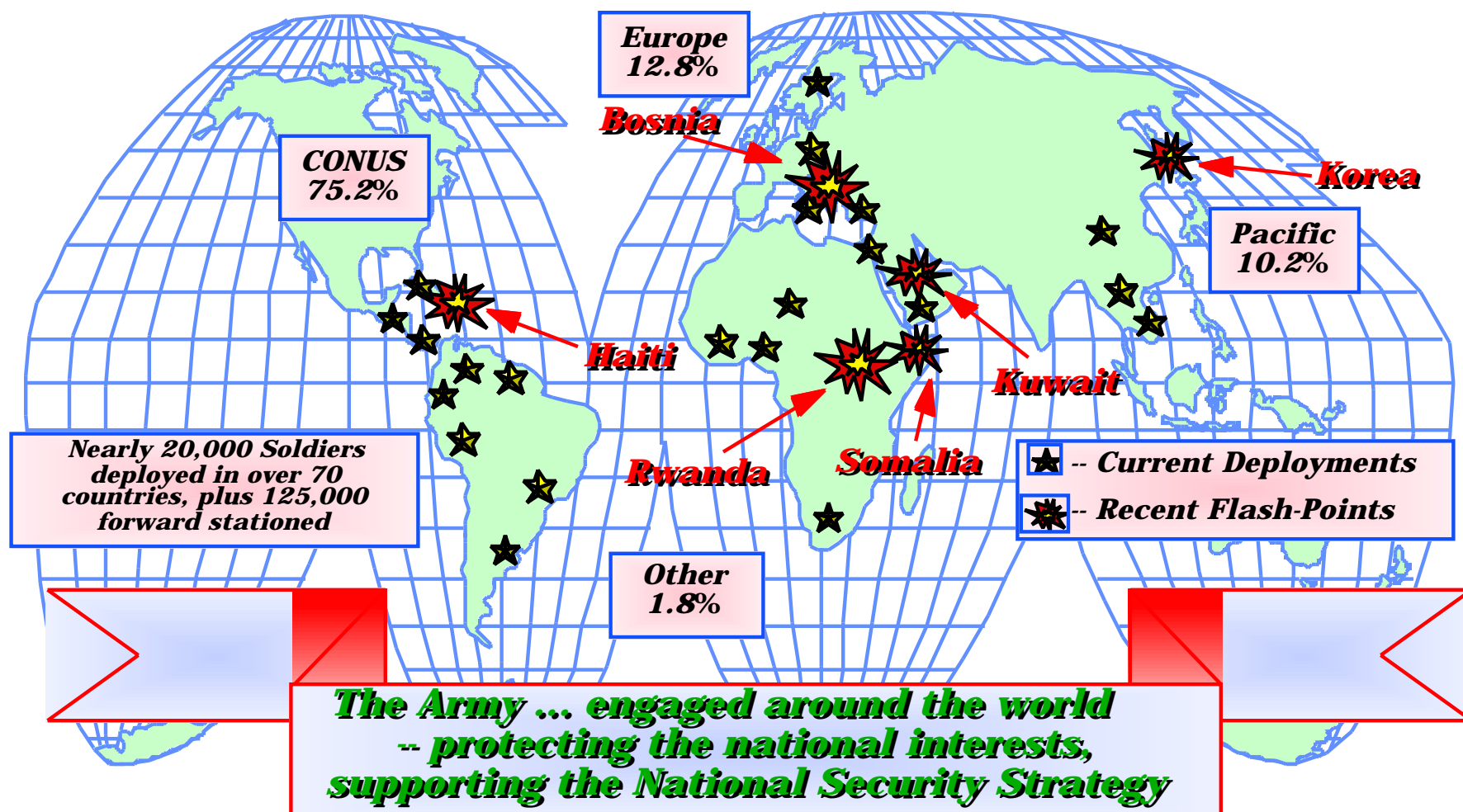
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# Where Your Army is Today . . .



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# ***Fundamental Truths***



- Army is People
- Public Trust
- Values are Important
- Army is Big Business

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# **People**

- **Quality remains high**
- **Troops motivated, want to serve**
- **Leadership remains solid, respected**
- **Separation programs working**
- **Job satisfaction remains high**
- **Concern about retaining the best**
- **Increased stress**
- **Zero defects**



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# *Readiness & Training*

- **Confident the Army can do the mission**
- **Training is realistic; but money's tight**
- **Increasing number of operational missions**
- **Concern about ability to perform Other Operations**
- **Lack of funds for repair parts & replacement of aging equipment**
- **Reduced resources**



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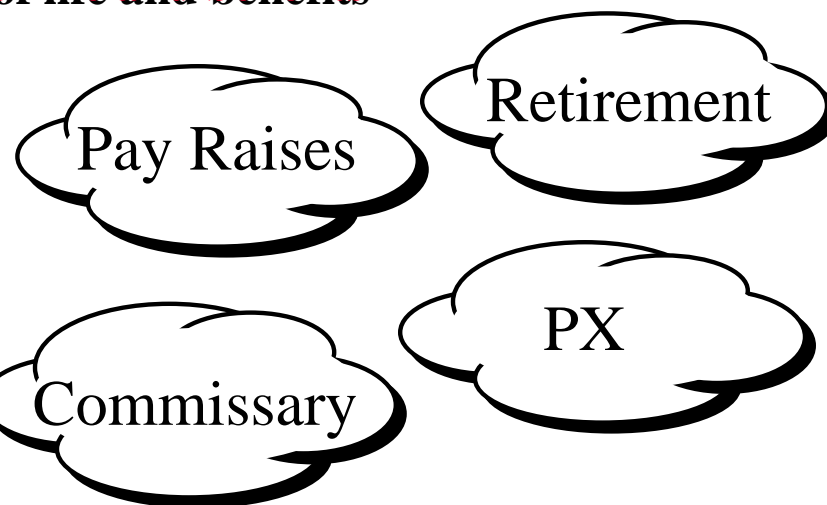


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# *Stability*



- **Attract & retain quality soldiers**
- **Family support improving**
  - ✓ **Army Family Team Building**
- **Majority of force satisfied with quality of life**
- **Job stability and career opportunity**
- **Erosion of quality of life and benefits**
  - ✓ **Expectations**
  - ✓ **Separations**
  - **Erosion of Benefits**
    - ✓ **Medical**
    - ✓ **Dental**
    - ✓ **Housing**



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# *Values*

- **Example to World**
- **Selfless Service to Nation**
- **Duty Honor Country**
- **Talk About Them**
- **Exemplify Them**



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# **Modernization**



- ✓ **Equipment Age/Resource Availability**
- ✓ **Must Recapitalize**
- ✓ **Still Short**
- ✓ **Impact Readiness in Near Future**

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# **Force XXI**

- **21st Century Technology**
- **Information-based**
- **Flexible Engagement**
- **Land Force Dominance**
- **Improved Lethality and Readiness**
- **Shared Situational Awareness**
- **Soldiers**

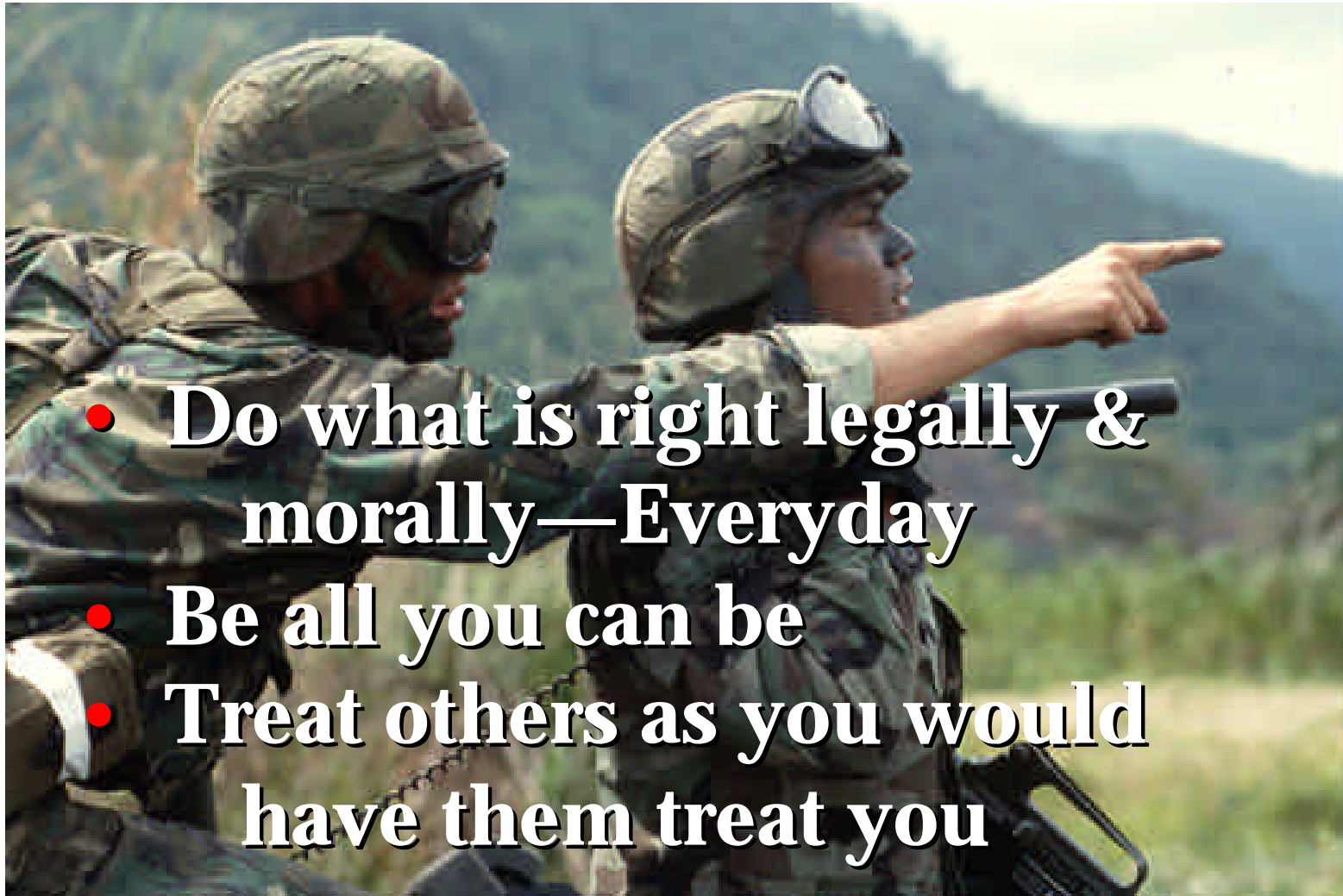


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# ***Command Philosophy***



- Do what is right legally & morally—Everyday
- Be all you can be
- Treat others as you would have them treat you

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# ***The Army Vision***

**The World's best Army--trained and ready for victory.**

**A Total Force of quality soldiers and civilians:**

- **A values-based organization**
- **An integral part of the Joint Team**
- **Equipped with the most modern weapons and equipment the Country can provide**
- **Able to respond to our Nation's needs**
- **Changing to meet challenges of today . . . tomorrow . . . and the 21st Century**

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# ***Foster Innovation and Growth***



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# *How You Can Help*



- **Tell the Story**
  - ✓ Congress
  - ✓ Press
- **Be Frugal**
- **Stamp Out Dumbness**
- **Coach & Mentor**

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# **America's Army**

*Our challenge is to maintain the effectiveness of America's Army...*

*To respond to the world as it is...not as we wish it to be...*

*To build for tomorrow and not try to make the past perfect...*

*To balance the needs of the present with the requirements of tomorrow...*

*To provide the nation an Army trained and ready to achieve decisive victory.*

**... we are moving into the 21st Century**

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